

**Job Title:** STEAM Teaching Artist

**Reports To:** Director of Theatres & Performing Arts

**Classification:** Part-time, hourly, non-exempt

**Schedule:** Part-time, 21-23 hours per week. Schedule includes days, evenings, weekends, and holidays

**Compensation:** \$9 per hour

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**Background:**

Kaleideum was formed in July 2016 as result of the merger of SciWorks and The Children’s Museum of Winston-Salem. Currently, the museum operates two locations with a combined 95,000 square feet, 200,000 annual visitors and more than 2,200 members. Kaleideum is expecting to move into a single location, located in downtown Winston-Salem, in the fall of 2021. The mission of the Museum is: *Inspiring wonder, curiosity, and lifelong learning in our children and community through interactive play and discovery.* As a merged entity, we spark the imagination and ignite the intellectual curiosity of our visitors by developing exhibits and programming that fuse STEM (science, technology, engineering, and math), literacy, and the arts into an integrated approach to learning. In all our endeavors, we seek to be strong partners with our families, schools, and community members as we prepare future generations for lifelong learning and success.

**Position Overview:**

This position is responsible for providing age-appropriate performance STEAM (Science, Technology, Engineering, ARTS, and Math) programming that is experiential, participatory, and interactive, as well as, enhancing the guest experience by providing efficient, superior customer service. Teaching Artists must have the willingness to put attention on the audience and invite them to be a part of the performance, creating experiences that are dynamic, exciting, visually impressive, and interactive. The STEAM Teaching Artist collaborates with exhibits, programming, and education staff members to find innovative ways to engage with museum guests of all ages.

The successful applicant is a charismatic, improvisational storyteller with expertise in their specific artistic discipline and an interest in learning new artistic and STEM disciplines. Applicant should be resilient, insightful, innovative, accountable, and relationship-driven with a desire to learn new things and remain generally current on practices in arts-integration and education.

**Primary Duties and Responsibilities:**

- Under the direction of the Director of Theatre & Performing Arts, act as a member of the Museum Ensemble that performs in designated performance-based programming and events at both Kaleideum campuses
- Collaborate with the Director of Theatre & Performing Arts to develop, plan, and lead arts-integrated learning experiences with children, families, and other audiences, including larger-than life science demonstrations, maker activities with a storytelling focus, and other innovative programming that highlights arts-integration as a key facet in kaleidoscopic thinking
- Act as a role model for adult visitors to encourage open-ended, child-directed play with children by offering improvisational play experiences and encouraging kaleidoscopic thinking
- Collaborates with Peppercorn Theatre at Kaleideum to create and lead STEM-inspired performances, and storytelling activities, as well as construct props, costumes, and scenery
- Deliver community outreach programs, including performances, at events and festivals
- Implement educational programming/events for Museum visitors that creates linkages to the Museum’s exhibits and mission which may be during the day, evenings, weekends, and holidays. This includes program set up, delivery, tracking visitation, and clean-up
- Provide exceptional guest service - greet, direct, and actively assist visitors, as well as, resolving customer concerns following policies and procedures
- Provide an environment that encourages playful, spontaneous exploration and experimentation

- Monitor the orderly operation of the Museum including ensuring that Museum rules, safety standards, and sanitation requirements are followed and routinely walking through the exhibits and *staging for play* as needed
- Participate in emergency response procedures in a calm and comforting manner
- Attend all trainings and staff meetings
- Perform other duties as assigned

**Knowledge, Skills, Abilities:**

- Commitment to and passion for the mission, vision and values of Kaleideum
- A personal commitment to fostering a multicultural, diverse organization
- Ability to communicate with the public including Museum visitors, teachers, parents/caregivers, program donors, and community members in a courteous and professional manner
- Passion for educating the public and actively promoting Museum education programs to a variety of audiences
- Comfortable delivering content and facilitating experiences in front of large and small audiences of children and adults of all ages
- Reliable, honest, conscientious, and well-organized
- Skilled in problem-solving and conflict resolution
- Team player with the ability to maintain focus while working in a dynamic, ever-changing, noisy work environment
- Ability to support a mood in the Museum that is playful, spontaneous, and fun, which focuses on exploration and experimentation
- Flexibility and ability to change tack, try new strategies and adapt is essential

**Qualifications:**

- Undergraduate coursework in education or related field, completed bachelors preferred
- Training or experience in improv theater and/or performance, singing, dancing, and movement
- 1 or more years experience in an educational setting working with children birth through 8
- 1 or more years experience in customer service preferred
- Interest in working in an educational setting with children and their families
- Exceptional communication, writing, public speaking, and interpersonal skills
- Previous experience in a museum or non-profit environment a plus

**Essential Physical Functions:**

The physical demands described are representative of those that must be met to successfully perform the essential functions of this job. The physical demands include standing or walking more than half of the day, climbing, lifting up to 25lbs, crouching, kneeling sitting on the floor, and twisting consistently.

Kaleideum is an equal opportunity employer and seeks to employ and assign the best qualified personnel for all our positions in a manner that does not unlawfully discriminate against any person because of race, color, religion, gender, marital status, age, national origin, physical or mental disability, sexual orientation, veteran/reserve national guard status, or any other status or characteristic protected by law.

**All applicants must submit to a drug test and criminal background check as part of the pre-employment process for Kaleideum.**

To apply, please submit a head shot, current theatrical resume, and a museum application to [bramsey@kaleideum.org](mailto:bramsey@kaleideum.org)

Applicants will be notified if they are chosen for the interview process. Interviews will include an audition. Please be prepared with a comedic monologue and 8 bars, that you can sing a cappella, of a musical theatre, folk, or pop song. Not all applicants will be asked to interview.